Sustainability Principles and Goals

SSP is committed to an integrated and fundamental strategic management approach that respects and recognizes its responsibility and active participation in promoting the protection and sustainability of the planet, contributing to the welfare of people in the Philippines where it has touchpoints and creating value for its customers, shareholders, business partners and human resources.

It aims to make the Company a sustainable business that

1. Contributes to the manufacture of products that create value for customers and lift the lives and comfort of end-user consumers around the world.
2. Minimizes the negative impact of its manufacturing and supply chain operation on the environment, including hazardous wastes on the air and water resources
3. Conducts its business operations, employment policies and overall business management in an ethical, proper and transparent manner.
4. Promotes the interests of its stakeholders and not just its shareholders and investors through good corporate citizenship, social responsibility towards its communities and governance that ensures respect for the country's laws, assures the protection of the rights of minority shareholders and promotes the safety, health and welfare of its employees and internal stakeholders.

In adopting a long-term mindset towards the development and growth of its electronics manufacturing business in the Philippines and in Asia, SSP aims to "**meet the needs of the present generation without compromising the ability of future generations to meet their own needs.**"